School Information			
School/Establishment	Lorne Primary School		
Head Teacher	Kathryn Wright		
Link QIEO	Lorraine Budge		

School Statement: Vision, Values & Aims, Curriculum Rationale

Lorne Primary School is a non-denominational primary school which opened on 21st February 1876. The school is situated in the North East of the city, between Leith Walk and Easter Road and the catchment includes areas of Local Authority housing, private housing and private lets. The current roll is approximately 203 children. 24 different home languages are represented across the school and 50% learners have English as an Additional Language or speak an alternative language in addition to English. Approximately 10% of pupils sit in SIMD 1 or 2. However there are a lot of families in private rentals who are new to the area or country, who though in deciles 3-10, present as those who sit in lower deciles.

In session 2023-24 Lorne Primary School will have 8 classes from Primary 1 to Primary 7 (single stream, 2 classes at P5), the Nursery will continue to have 20 full time places for 3-5 year olds. This school session there will be 9 class teachers (1 job share), a Support for Learning Teacher, 1 part-time McCrone teacher, one Early Years Practitioner (Early Level, based in P1) and one Acting Principal Teacher. In the Nursery, an Early Years Officer, two Early Years Practitioners (1 part-time), and EYA and a Part-time EYD. There is expected to be a team of 7 Pupil Support Assistants who support individual learners/groups across the school. The school also has two Pupil Support Officers — with an attendance and nurture focus - that provide support to learners, staff and families. The school team also includes a Business Manager and Administrator. In addition, there is both a violin and a cello instructor that support learners in school each week.

The school building includes 10 classrooms, including a Nurture base and a Support for Learning space. In addition there is a Nursery, a Library, two small PSO bases used for intervention groups and a meeting room. The school runs a breakfast club staffed by PSAs in the dining hall. Gingerbread, an external provider, run an After School Club, based in the dining hall from Monday to Friday.

Lorne Primary School community have explored the school's vision and values. The following vision and values were identified and are very much at the core of the Lorne Community:

<u>Vision</u> – Lorne Primary School aims to provide high quality learning and teaching in a safe and nurturing environment, leading to success for all.

<u>Values</u> – Diversity of our community, Equality, Achievement and Respect

Our most recent inspection data can be found here:

http://www.careinspectorate.com/berengCareservices/html/reports/getPdfBlob.php?id=303328

file://lt-cap-nas-2/9058950\$/Documents/c fstands 10.09.12 2.15pm item 08.pdf

	Three Year School Plan for Improvement				
Quality Indicator	2024-2025	2025-2026	2026-2027		
1.3	 Refresh Vision, Values, Aims Embed robust QA calendar, including all stakeholders Develop clear curriculum pathways, embedding Learning for Sustainability Continue to develop staff confidence in data-rich approach Continue to develop pupil participation groups across the school, with the aim of pupil groups leading aspects of school improvement 				
2.3	 Continue to build consistency in learning and teaching and play pedagogy approaches Refresh planning approaches using curriculum bundles, embedding Learning for Sustainability Implement Talk for Writing approaches Implement updated Literacy Strategy in line with Literacy Guidelines Develop opportunities for pupil leadership of learning: staff to undertake Leadership of Learning Edinburgh Learns CLPL 				
3.1	 Implement Positive Relationships, Positive behaviour policy UNCRC working towards Gold accreditation Explore more systematic approach for tracking wellbeing Use digital tracker to inform approaches to reducing barriers to learning Embed equalities calendar in planning progression 				

3.2	 Implement tracking of wider achievement Develop digital skills progression & policy Learning for sustainability – further implement outdoor learning 	
2.7	 Learning for Sustainability – further develop parental engagement in LfS/Eco Apply for Green Flag status 	

Improvement Priority 1						
Priority	Learning and Teaching – Curriculum Rationale and Development					
Person(s) Responsible	AHT					
Next Steps from Standards and	Further develop and refresh Curriculum Rationale					
Quality Report	Whole school training on Unconscious bias, decolonising the curriculum					
	Re-evaluate VVA and Curriculum Rationale with families					
	Continue Staff development around effective learning and teaching					
	Embed consistent approaches through Learning & Teaching					
	 Introduce Curriculum bundles to ensure clear progression pathways, a focus on Learning for Sustainability and Local, meaningful contexts for learners 					

HGIOS 4 QIs	NIF Priority
2.2 Curriculum	Improvement in employability skills and sustained, positive
2.3 Learning, Teaching and Assessment	school-leaver destinations for all young people Improvement in attainment, particularly in literacy and numeracy.
	Closing the attainment gap between the most and least
	disadvantaged children and young people

Key Issue/Challenge (why?)	What will solve the Issue/Challenge (what?)	Implementation Activities (how, when and who?)	Outcomes (what does success look like?)	Measurements (how will you know?)
VVA have been in place for a number of years. New cohorts and their families and staff have started at the school as well as change in the leadership team.	Re-visit VVA with whole school community when permanent HT in place.	October 2024 (or linked to appt of new HT): Engage learners, staff and families in questionnaires around values Parent consultation time; INSET	VVA are clear and consistent throughout the school Whole school community will have been involved in evaluation and updating of VVAs ensure shared understanding	Questionnaires Bonus Ball conversations with learners
No clear progression of Es and Os from P2-7 Diverse community; staff have not undertaken any training in unconscious bias	Professional learning around Curriculum Rationale / unconscious bias – incorporate into L&T toolkit Professional learning around responsibility for Learning for Sustainability with a view to embedding LfS / local contexts in curriculum / outdoor learning Implement curriculum bundles from P2-7	All staff to complete modules on Learning Hub as part of WTA: • Unconscious bias • Understanding Unconscious bias Aug INSET: Overview on curriculum & Learning for Sustainability relating to GTCS standards Curriculum Bundles: Evaluate and adapt existing bundle templates with a view to shaping around local context, SDGs and Learning for Sustainability APT to take responsibility for Learning for Sustainability	Shared expectations and understanding through training Informed planning embedding local context and learning for sustainability Clearer progression pathways from P2-P7 Equity of approach for all learners	Moderation of planning pathways – SLT Increased opportunities for using local context in learning experiences – planning / observation Bonus ball conversations
Staff have completed baseline training on effective L&T	Revisit 23/24 professional learning around effective Learning & Teaching	CAT August: Re-visit Literacy / Maths / AiFL strategies Re-visit environment expectations	Consistent learning environment and expectations	Learning walks (environment): Aug - Sept SCE: Sept – Oct (for new AHT baseline)

	Continued CPD on Effective Learning & Teaching, with a focus on Leadership of learning Consolidate L&T toolkit	Edinburgh Learns module: Teaching & Learning – Skills Edinburgh Learns module: Teaching & Learning – Leadership of learning Further CLPL via CPD directory as appropriate(not shared as yet) Oct – Dec: Professional reading – whole staff	Consistent expectations around Literacy and Numeracy approaches / AiFL strategies Refresh approach to quality lessons through professional reading leading to consistent expectations Learner voice will be visible in planning, leading learning and evaluation of learning	SCE: January – linked to professional reading Evaluation of reading / CAT
Staff have begun to use data to inform their understanding of cohort but data-rich approaches need to be embedded across the school	More robust QA to be shared with all staff to increase staff awareness of their role in self-improvement New CEC tracker to be introduced 24/25 session Feedback from Folio moderation in 23/24 to inform improved practice	QA shared at L&T meeting 1 CAT: introduction of tracker / data input as required Data discussed on a regular basis in staff, attainment and L&T meetings Folio jotters: Termly fortnight to track latest and best. Learners to review Folio jotters on a termly basis and set targets for following term Folio jotters to be shared with families at Sharing the Learning / Parent consultations	Staff will be more invested in evaluation for self-improvement and know key points in the year for data collection and analysis Clear system for data collection and potential for analysis will inform planning and identification of key cohorts Learners will be more aware of their progress and individual targets	Attainment meetings Evaluation of QA / SIP CEC tracker Folio jotters
CEC play-based learning approaches in P1 are not fully embedded	P1 and P2 staff to engage in CEC EY professional learning	P1 CT to sign up for CEC EY Team Aug INSET (Tues): P1 teacher to join Autism in EY session	Staff will benefit from improved understanding of how to implement play-based learning	Pupil voice in planning folders Moderation of planning across Early Level

P2 class would continue to benefit from play-based approaches due to developmental needs	P1 CT to work across Early Level with Nursery staff with regard to planning approaches	P1 teacher to undertake any training / join sharing the practice	Practice across the Early Level will be more consistent	Leuven observations to review engagement
		sessions EY training opportunities not yet shared	Learners will benefit from improvement in quality playbased learning	End of year questionnaire
		Identify opportunities for P1 & P2 teachers to observe good practice		

Evaluation (January, May)		

Improvement Priority 2			
Priority	Raising Attainment in Literacy		
Person(s) Responsible	Acting Head Teacher; Writing Lead (Catriona Anderson / Jennifer Thompson)		
Next Steps from Standards and Quality Report	All staff will receive training in <i>Talk for Writing</i> and will have the opportunity to implement and moderate their practice through the year		
	All staff will continue to gather robust evidence to provide data to ensure robust assessment of achievement of a level and to identify gaps in learning		
	To raise attainment in Literacy and Language		
	All staff make rigorous professional judgements about pupils' level of attainment & achievement		
	All staff engage in moderation activities to further develop confidence in professional judgements		

HGIOS 4 QIs	NIF Priority
1.3 Leadership of Change	Closing the attainment gap
1.5 Management of resources to	between the most and least
promote equity	disadvantaged children.
2.2 Curriculum	
2.3 Learning, Teaching and	Improvement in attainment,
Assessment	particularly in literacy and
3.2 Raising attainment and	numeracy.
achievment	

Key Issue/Challenge (why?)	What will solve the Issue/Challenge (what?)	Implementation Activities (how, when and who?)	Outcomes (what does success look like?)	Measurements (how will you know?)
Attainment in Writing is low across the school Approaches to writing are inconsistent across the school	Build on staff understanding of what makes a good lesson and how it translates across writing curriculum Build on staff understanding of pedagogy and policy sitting behind approaches to teaching writing	August INSET/CAT 1 – AHT / CT / SfL Refresh Edinburgh Writing Strategy and examine in relation to staff-agreed Literacy guidelines Undertake SWST with P2-7 CAT 1: 1.5hrs Examine 23/24 class writing data / data over time in relation to information around individuals. Identify target cohorts for SfL input Identify potential support via PEF (particularly P7 year group)	All staff will have a good understanding of pedagogy and Policy underpinning Writing Class Teachers will have a better understanding of the data underpinning their new classes and identified key children for focus Improved attainment in writing in P1, P4 & P7 Aim for 75% learners on track	Evaluation of Aug INSET Evaluation of each block of writing through Talk for Writing Cold Assessment Observation SWST / Big Writing / Writing rubric attainment data / NSAs
	Improve teacher confidence and understanding of the link between Talking and Writing Improve teacher confidence in supporting potential barriers to writing Work towards a consistent whole school approach to teaching writing	Aug INSET/CAT 1 Two staff attended <i>Talk for Writing</i> Training (June 2024) and will lead initial training: overview to Talk for Writing / Further CAT to outline implementation All CTs to work collaboratively to plan writing experiences October – March SCE to evaluate approaches: learning trios (if staffing allows) to ensure CTs to have opportunity to observe colleagues. Identify opportunities to visit other settings where <i>Talk for Writing</i> is established (Hermitage Park)	Staff will have a clear structure to plan more consistent writing experiences across the school. Staff will have the opportunity to moderate their own and other's practice Staff will benefit from 'Looking inwards and outwards' to gain perspective on their own and other's practice Learners will benefit from consistent writing experiences and	All CTs will undertake a 'cold' and 'hot' writing assessment per block of teaching to determine impact of teaching All CTs to engage in moderation of writing across Level – end of teaching blocks Attainment meetings January INSET Staff to evaluate progress - data check in Bonus ball conversations

	CTs to undertake in house moderation of cold and hot writing assessments at the end of each block to support robust assessment. CTs to agree consistent formative feedback for writing	opportunities for success in wider school life Families will be more aware of writing approaches in school	Feedback from Family Learning
Improve learner confidence and understanding of their skills in writing	Writing samples to be shared on Wonderwall / class and school displays	Learners will benefit from more consistent approaches	Bonus Ball conversations
Ç	Term 2	Learner confidence will increase through celebration	Writing moderation
	Pupil group to work on pupil-friendly success criteria, using Talk for Writing	of their learning and opportunities to apply their	Folio jotter moderation
	exemplars/Scottish Criterion/Rubric	skills in different contexts	Evaluation of Super Power Agency work
	Everybody Writes vertical learning sessions/House writing sessions/in class writing groups	Learner understanding of their own targets will increase	
	Focus writing, e.g. articles for W/S Newsletter <i>The Lorne Phoenix</i> , Scottish	Staff and learners will benefit	
	poems	from partnership work	
	on writing: introduce Lorne Family Favourites	Profile of writing will increase through	
	 families to bring in favourite recipes to write with their children 	opportunities to share the learning in the school community	
	SLT / CTs to look for opportunities to enter writing competitions throughout the year, e.g. BBC 500 words https://schoolreadinglist.co.uk/competitionsfor-children/childrens-writing-competitions/	Community	
	Term 3		
	Superpower Writing agency to work with P7 pupils		

		Whole school writing showcase		
	P1 staff to use Literacy Rich guidance to establish a more consistent approach to writing in P1	SfL Teacher to ensure Literacy Rich resources are shared with P1 Daily dictation / word building and practice of Common Words Use Alasdair Bryce-Clegg resources to focus on developing a Literacy/Writing-rich environment	Emergent writing opportunities will be embedded in P1 & P2 Learners in P1 will be making earlier visible attempts at writing	Evaluation of emergent writing through Literacy Rich / Scottish Writing Criteria SLT evaluation of environment
Reading materials at each level are depleted and some out dated. Move from RWinc to Literacy Rich across P1-2; re-evaluate reading materials in light of move and invest in new materials?	Improve reading experiences for all learners	Audit reading resources, particularly in Upper School. Early Years staff to evaluate effectiveness of RWInc reading material in light of move to Literacy Rich approach Involve learners and families in reviewing and identifying new resources for reading	Reading resources will be updated and more relevant for learners Learners will be invested and motivated by new reading materials	Pupil / family working group
		Creating Curious readers – staff reading?		
		Talk for Writing Identify model texts to establish skills to Read as a Writer		
	Develop whole school understanding of dyslexia Training to lead to better	Sean Connery Initiative to work with SfL + 1 x PSA and identified learners between August – November	All staff will be familiar with dyslexia checklists and strategies for identifying and planning for learners with	Attainment meetings Pastoral meetings
	universal support in class	All staff to complete online dyslexia training	identified barriers to reading and writing.	Shared Classroom Experiences
	Training with SfL / PSA	All staff to receive W/S training from Dyslexia team (January)	Timetables and groupings reviewed to be responsive to	Qualitative data
				Family feedback

		emerging needs across the school. Approaches to be shared with families	
Listening & Talking:	Linked to LC plan:	More consistent approach to L&T experiences and	Attainment data / meetings
See LC SIP	Review Anne Glennie <i>Talk the Talk</i> Planners to provide structure for planning and assessment	assessment throughout the year	
	Identify opportunities within IDL learning for L&T learning experiences and assessment	More robust approach to assessment of L&T	
	Link to Writing plan:		
	Implement Talk for Writing approaches: oral rehearsal	Learners more able to structure and rehearse their written ideas before writing to improve clarity and confidence	See above

Evaluation (January, May)		

Improvement Priorities (ongoing)		
Priority	Skills for Learning, Life and work	

Key Issue/Challenge (why?)	What will solve the Issue/Challenge (what?)	Implementation Activities (how, when and who?)	Outcomes (what does success look like?)	Measurements (how will you know?)
Digital lead has aligned all devices with Empowered learning and the school now needs a clear digital policy and progression. New CEC tracker to be introduced in August to support data analysis. Digital devices are not used consistently and in a purposeful way across school.	Addressing gaps in knowledge by identifying training needs and tailoring professional learning sessions. Develop a digital progression and Policy to ensure a consistent approach to skills progression and effective learning. An understanding by all staff of the ways digital devices can be used as a pathway 1 support in class. Support for pupils with an identification of Dyslexia or those on a Literacy and Dyslexia checklist to have access to a device that has been set up using accessibility settings pertinent to their personal barriers	Data analysed to understand the skills and confidence levels of staff when delivering our digital skills progression. Working party to: Evaluation of our current skills progression against the 'Digital Literacy Framework' and 'What digital learning might look like' resource on Education Scotland. Data gathered and analysed to understand the current use of digital devices in especially P6 and P7 classrooms. Liaise with HS Digital to establish continuity Pupils with an identified literacy support need in P5-7 to receive input in setting up devices (focus on accessibility settings) Staff training on accessibility settings for all Second Level staff	The purposeful use of digital devices to enhance learning experiences Improved staff confidence in digital pedagogy Improved pupil confidence in using digital skills as a learning tool A shared understanding of the importance of digital skills in policy Digital devices used effectively to show progress in especially writing for pupils with Digital checklists	RAG staff confidence in delivering skills on our digital skills progression both at start and end of session. Professional dialogue with HS teachers Pupil Digital Group feedback 3.2 meetings Learner conversations with P6 and P7 pupils / Bonus Ball conversations. Termly meeting with Digital Development Officer
Numeracy development likely to be a priority for 25/6	Continue work of Numeracy co- ordinator to ensure continuity of resources Working party to look at new CEC guidelines and adapt in house guidelines as necessary	Term 1: SfL to assess identified children; Support identified and implemented Numeracy co-ordinator to offer drop in sessions on SEAL / overview of Heinemann Maths		

	SfL to follow CEC Numeracy co- ordinator led assessments to identify potential areas and individuals requiring support	Working Party: timeline tbc	
LC Skills focus in 23/24 SIP not fully embedded Learner ability to talk about the meta skills they are using is not strong	Skills posters to be used as basis for learner discussion Discussion around skills to be embedded in L&T discussions with learners World of Work Week: June 2024	Skills lead: AMcH / JT Work with pupil improvement group to establish World of Work week; liaison with families, partners to provide positive role models / experiences for pupils around skills for work P7 House captain / Vice Captain 'recruitment' to include interviews / presentations to house groups	

	Potential staff Working parties:	
	HWB: P.E. progression (with PEPAS)	
	Family friendly RSHP guide	
	Work with pupil group to campaign for Healthy snack	

		Reading: Evaluate Talk for Reading approaches pre 25/6 session and in light of Talk for Writing Work with pupil group to research and order new reading materials Digital: Evaluation skills progressions against the 'Digital Literacy	
		Framework' and 'What digital learning might look like' resource on Education Scotland.	
Pupil groups were newly-established in 23/24 session Trial vertical learning pupil improvement groups were successful and vertical learning takes place regularly across the year to share learning	October – March Establish pupil learning groups linked to improvement plan. Establish clear remit for each group	Potential pupil improvement groups (vertical learning): Writing/Digital: Lorne Phoenix pupil newsletter – sharing learning Reading: Researching new texts for upper school ECO: Working towards renewal of Green flag Outdoor play & learning: Devising a plan for playground improvement HWB: Lorne Eats – healthy snacks / tuck shop	

	RRSA: Working towards Gold Award	
	World of Work: Skills / organisation of WoW week	
	HWB: Healthy snacks	